

Board Meeting Summary: May 17, 2023

EDGAR SCHOOL DISTRICT STRATEGIC PLAN

Mission Statement: The School District of Edgar provides a safe and positive environment and is committed to continuous improvement for all students, staff and community members. Edgar Excellence embodies leadership in: curriculum & instruction, technological integration & innovation, collaboration & co-curriculars. We prepare all of our graduates to be college and career ready.

Vision: The Edgar Excellence environment will ensure a rigorous learning experience that equips our students for success in a global society.

Values: The School District of Edgar values: Edgar Excellence...Pride and Tradition! Respect & Responsibility, Teamwork, Hard Work & Integrity, Leadership, Critical Thinkers, Acceptance of All

The School Board Reorganization took place:

President: Corey Mueller
Vice President: Pam Stahel
Clerk: Rebecca Normington
Treasurer: Allison Reinders
Member: Megan Wesolowski

Staff/Student Presentations:

Food Service Updates: Mrs. Rebecca Larson presented information regarding the food service program. Rebecca's report included the following: the year to date numbers for breakfast and lunch, excess balance in Fund 50, Supply Chain Assistance Fund, plans for the upcoming school year, supply shortages, and as of June 5th all breakfast and lunch will be full pay. Rebecca also thanked the Administration and School Board for their continued support of the Food Service Program.

Building and Maintenance Updates: Mr. Rob Rauen reported on the upcoming building projects: one roof section, paint booth and ventilation in tech ed, and other miscellaneous projects throughout the summer.

Cari Guden reported on the following:

1. MCSE April Board Highlights were shared with the School Board
2. Social Media Report Card and Client Survey Results— The social media report card from February-April 2023 was presented. Edgar has 752 Instagram "followers", 2,253 Facebook "followers", and 348 Twitter "followers." Our average monthly Facebook reach is 21,900. I am very satisfied with the work that #SocialSchool4Edu does for the Edgar School District.
3. Life and LTD Rates for 2023-24— The School District of Edgar utilizes "The Standard" for Life and LTD. Along with life and LTD, "The Standard" provides additional services such as an Employee Assistance Program (EAP), life services support and travel assistance. The rates for 2023-24 are the same as 2022-23 because we have been given another two-year rate hold. Life = \$.24 LTD = \$.268
4. Discussion took place about the following: Regular Board Meeting (6:00pm) Special Board Meeting & Budget Hearing (7:00pm) and Annual Board Meeting (7:30pm) on June 28th

Lisa Witt reported the following:

1. Summer School Update
2. End of Year Testing Update
3. K-12 ELA Curriculum Update
4. Achievement Gap Reduction (AGR) for 2023-2024

5. Upcoming Dates
 - a. May 24 – Grades 3-4-5 Track and Field Day in P.M.
 - b. May 24 – Family Fun Night at Melody Gardens in Marshfield
 - c. May 26 – May Celebration Assembly
 - d. May 31 – Retirement Party for Kevin Ruplinger, Penny Skahaug, and Don Unger
 - e. June 1 – Elementary End of Year Celebration Assembly at 8:30, Meet Your New Teacher at 9:30, and CAT CARNIVAL from 11:45-2:30

Tom McCarty reported the following:

1. Mock Accident on April 21st
2. HS Community Service Day on April 27th
3. Upcoming Dates
 - a. May 26 – Graduation at 7pm
 - b. May 31– 8th Grade Promotion at 2pm
 - c. June 1 – 8th Grade Class Trip to Action City
 - d. June 1 – 6th & 7th Grade Trip to Camp Forest Springs
 - e. June 1 – Last Day of School for All Students

Megan Koroch reported the following:

1. Pictures from Spring Game
2. MCSE Spring Awards on May 3rd
3. Mental Health Committee Update

Carver Higgins, Student Representative reported the following:

1. Parking Lot concerns
2. Girls Locker Room unusable
3. Feminine Products needed in Girls Bathroom
4. Spring Sports Play Off has started
5. FCCLA to Mall of America
6. Mock Accident

Board Members—Becca Normington requested that I add the Student Representative Report on the agenda each month.

Consent Agenda

The School Board Approved the Agenda, Minutes, and Financial Statement & Bills for Payment

1. April 19, 2023 – Regular Meeting

Personnel

- a. Annual Organization Structure Approved:
 1. Designate an official depository –Nicolet National Bank
 2. Designate an official newspaper for publication –Record Review
 3. Set date/time/place of regular meetings –third Wednesday of each month at 6:00 p.m. in LMC.
 4. Appoint a legal advisor –Weld Riley, S.C.
 5. Select WASB correspondent –Corey Mueller
 6. Select CESA Convention delegate –Corey Mueller
 7. Select MCSE Board member – Allison Reinders
- b. Staff Resignations/Retirements
 1. Mr. Dave Huss has submitted his letter of resignation as MS/HS Social Studies Teacher. He has decided to pursue another career not in teaching. The School Board approved.

2. Mrs. Sierra Snapp has submitted her letter of resignation as MS/HS Math Teacher. She has decided to accept an elementary teaching position in the town in which she lives. The School Board approved.
3. Ms. Penny Skahaug has submitted her letter of retirement. Penny has taught for 26 years. I would like to thank Penny for her years of service and dedication to the students of Edgar School District. The School Board approved.
- c. Coach Resignation
 1. Mr. Dave Huss has submitted his letter of resignation as Varsity Boys Basketball Coach. He has decided to pursue another career. The School Board approved.
- d. Staff Hires
- e. Support Staff Hires
 1. Ms. Sara Felhaber applied for and accepted the full-time night custodian position. Sara will begin on June 5, 2023. The School Board approved.
- f. Student Teacher for 1st Semester 2023-24
 1. Mr. James Daul will be student teaching with Mrs. Katie Haas for the 1st Semester (2023). The School Board approved.
- g. Intergovernmental Agreement Resolution
 1. I recommended approval of the Intergovernmental Agreement Resolution stating that Marathon City Public School District will again purchase art services from the School District of Edgar for the 2023-24 school year. The School Board approved.
- h. Intergovernmental 66.0301 Contract—Shared Art Teaching Position
 1. I recommended approval of the Intergovernmental 66.0301 Contract regarding the purchase of art teaching service performed by Mrs. Jackie Imhoff for the 2023-24 School Year. The School Board approved.
- i. Varsity Coaches for 2023-24
 1. Each year in May I ask the Board to approve the Varsity Coaches for the upcoming school year. The Varsity Coaches utilize the summer months to hold camps, contact days, etc. therefore, it is important to have them hired prior to the summer. The School Board approved the following:
 - i. Football Varsity Head Coach: Jerry Sinz
 - ii. Volleyball Varsity Head Coach: Evan Krebsbach
 - iii. Cross Country Varsity Head Coach: Dennis Webb
 - iv. Boys Basketball Varsity Head Coach: Position Posted
 - v. Girls Basketball Varsity Head Coach: Nicole Nowak
 - vi. Wrestling Varsity Head Coach: Andrew Lukasko
 - vii. Softball Varsity Co-Head Coaches: Samantha Brown/Kevin Brown
 - viii. Baseball Varsity Head Coach: Connor Handrick
 - ix. Track Varsity Head Coach: Greg Streit

Policy

1. 2022-23 School Calendar
 - a. The last snow day on Monday, April 17th was not a virtual day due to the unanticipated timing—we administratively discussed this early on the 17th and decided we could not effectively teach our students virtually on this day. Therefore, it was a no school day. In order to make-up this day to be compliant with DPI and contractual with the district, we changed the April 28th inservice to a student day and we moved the April 28th inservice to Monday, June 5th. Our current Employee Handbook states:

Emergency School Closures

In the event the District is closed or an individual building(s) is closed, full or partial day closures may be made up at the discretion of the District. The District shall, at a minimum make up all days/hours necessary to guarantee the receipt of state aids and/or necessary to meet the minimum annual school year requirements (days and hours) of the State of Wisconsin. Teachers shall not receive additional compensation in the event the District requires such day(s)/time to be made up with or without pupils.

With these two changes, we are now compliant with both the DPI and with teacher contracts. I announced these changes to the staff and parents on April 18th. The School Board approved these changes to the 2022-23 school calendar.

2. 2023-24 School Calendar
 - a. We have edited next year's school calendar once again. We added the Open House date and time on the calendar. (August 30th from 3:30-7:30) We also added the following sentence regarding snow day make-up days: "Snow days will be made up June 3-7 if needed." The School Board approved.
3. 2023-24 Employee Handbook
 - a. I recommended approval for changes for the 2023-24 Employee Handbook. Due to a change in Summer School pay, I would like to have the Board approve the updated employee handbook prior to the start of Summer School. The School Board approved.

Finance

- a. Property Insurance Rates for 2023-24
 - b. We met with our insurance representative and we recommended a few changes to our renewal. We suggested we increase the property deductible (savings of \$1,716), increase the auto UM/UIM (cost \$571), and increase the linebacker deductible (savings \$264). These changes will decrease the total renewal amount to \$79,710. The largest increase is on property (+6,179) due to inflation. The School Board approved the 2023-24 Premium Total = \$79,710 This is an increase of \$9,655 from last year. (our annual renewal is on July 1st)
- b. EATS Request
 1. I received information from our EMC representative stating an approximate increase to our insurance would be between \$3,000-5,000 annually. Our EMC Insurance Agent was at the meeting to answer questions the Board had regarding this request. This item was tabled to a future Board Meeting, so that we can gather more information.

Information Only

1. MCSE School Psych—We are still in search for a full-time school psych for next school year. At this time, we plan on staying status quo with a 3-day part-time school psych. We are also exploring the option to work with a current school psych intern to develop a plan that once she finishes her degree she would be the full-time school psych in Edgar.

**Next School Board Meeting:
June 28, 2023
6:00pm—Regular Board Meeting
7:00pm—Special Board Meeting & Budget Hearing
7:30pm—Annual Board Meeting**